

First Nation of Na-Cho Nyak Dun (FNNND)

Position Title:	Garden Labourer
Department:	Wellness and Social
Supervisor:	Social Manager
Date:	March 2024
Status:	Term
Classification:	Level 3

Job Summary

Reporting to the Social Manager the Garden Labourer is responsible for maintaining and harvesting the community garden project. The incumbent will adhere to compliance with all health and safety standards, regulations and all other policies ensuring project deliverables in operations, production and maintenance aligns with traditional methods through teaching and harvesting is effectively and efficiently implemented on behalf of the priorities of the Nation.

Main Duties

- Participates in tail gate meetings and follows safety procedures and wears appropriate personal protective equipment (PPE).
- Ability to regularly receive direction and complete tasks, including, planting, cultivating, irrigating, fertilizing, pesticide control and harvesting.
- Ensures deadlines are met for activities, such as, seeding, harvesting and preserving food safety.
- Ability to learn and demonstrate proper food handling and preservation techniques.
- Ability to maintain, weed and till farm garden plots, equipment and supplies advising the supervisor of maintenance, repairs and keeping inventory control.
- Ability to operate small engine equipment (i.e., tractor, mower, landscaping tools, etc.).
- Ability to maintain and monitor irrigation systems and practice water conservation regularly.
- Ability to maintain and monitor electric fencing around property for wildlife intervention.
- Ability to assist in preparing and storing property grounds, facilities, and inventory for seasonal closure.
- Load and unload materials and tools from work trucks, storage areas and buildings.
- Ability to work in a team-work environment and actively participate and empower one another in a supportive manner.
- Other duties as required.

Qualifications

1) Education & Experience:

- Grade 10
- Relevant experience and training in gardening, farming and/ or agricultural.

2) Knowledge, Skills and Abilities:

- Must have good written and oral communication skills.

- Must have self-initiative and motivation skills.
- Ability to troubleshoot minor maintenance issues on small engines/ power and hand tools.
- Ability to demonstrate good work ethic.
- Knowledge of any relevant traditional First Nation harvesting principles, an asset.
- Knowledge of composting and recycling methods, an asset.

Impact / Accountability

The work of this position is progressive in nature and is responsible for conducting minor maintenance and repairs within the scope of the community garden project property facility and infrastructure as directed.

Decision Making

Priorities, goals and objectives for the project and implementation deliverables are directed by the supervisor. Ultimate operational decision making (i.e. crisis management) is reported to the supervisor.

Key Personal Contacts and Nature of Contacts:

WHO	NATURE OF CONTACT
Elders	Traditional cultural rules apply
Social Programs Manager	To receive direction, exchange information, report on project(s), recommend changes and assist with planning
Wellness and Social Director	May be required to exchange information and consult with.
Staff	To provide information and coordinate efforts.
FNNND Citizens	May communicate and exchange information on project initiative.

Positions to Supervise

- Not Applicable

Working Conditions

- Environmental: The incumbent must be comfortable working in an isolated location within community boundaries. Multi-tasking will be required and there may be the requirement to work flexible schedules over evenings and weekends in all climate temperatures.
- Physical: must be able to lift up to 50 lbs. Physical activity may include lifting, shoveling, climbing, exposure to noise, dust, and debris.
- Personal Protective Equipment: steel-toed safety boots, safety glasses/ goggles, high visibility vest, hard hat, gloves, chainsaw chaps, etc.

Conditions of Employment

- Valid Class 5 Yukon Driver’s License and Abstract
- Security Clearance
- First Aid and CPR
- Chainsaw Certification an asset